



Position: Consultant, Public Governance

Location: Barabanki or Unnao, Uttar Pradesh

Founded in 2012, Central Square Foundation is a non-profit philanthropic foundation working to realize its vision of ensuring quality school education for all children in India. We are driven by our mission to transform the school education system with a focus on improving the foundational learning outcomes of children, especially from low-income communities.

To achieve this, we partner with individuals and social impact organizations to bring innovative solutions in education, and work with the government to drive systemic impact. We also collaborate with the education ecosystem to leverage knowledge and create proven tools around critical issues such as early learning, technology in education, classroom instruction methods and governance.

CSF's team members bring a deep sense of commitment and passion towards our collective vision. We strive for excellence in everything we do and collaborate to create meaningful impact in the sector. We encourage an entrepreneurial outlook that evokes new and bold ideas along with taking smart risks. CSF provides a dynamic and positive environment that is conducive to learning, all of which is embedded in our values.

Position Summary

The Public Governance team at CSF aims to build government capabilities to enable improved learning outcomes at scale and in a sustainable manner. We intend to achieve this by helping governments design and implement interventions that address local problems, conducting research initiatives on critical issues and contributing to national and global discourses at the intersection of education, policy, and governance. The team along with its partner- Centre for Social and Behaviour Change at Ashoka University, is leading the design and implementation of a behaviour change intervention pilot in Uttar Pradesh. The Consultant, Public Governance will be expected to work out of a district (Unnao or Barabanki) in Uttar Pradesh, lead various work streams under the pilot and ensure smooth implementation of the pilot on-ground.

Key responsibilities include, but are not limited to

- Building strong relationships with key government stakeholders (District/ block officials and schools) to strengthen the implementation of the project
- Managing the implementation and operations of the project by coordinating with the government to get permissions for project activities
- Conducting qualitative research through facilitating interviews, workshops and FGDs with target stakeholders and analyzing data to draw insights

- Prototyping interventions in the field to gain user insights and iterate on design and implementation plans
- Supporting, supervising and monitoring the data collection activities such as co-ordinating data requests from districts for sample selection, training the data collection agency and monitoring and supervising the surveys
- Monitoring the implementation of interventions on-ground and conducting classroom observations during the deployment period
- Supporting the project team in drafting key documents, reports, presentations and other communication collaterals for key stakeholders and in disseminating the insights

Required Qualifications, Skills and Abilities

- Bachelors or Masters degree in a relevant field (e.g economics, behavioural and social sciences, management, public policy, education etc) from a reputed institute
- At least 2 to 4 years of work experience
- Prior experience working with government stakeholders
- Strong interpersonal skills and ability to manage stakeholders effectively to incorporate competing points of view
- Extremely high analytical, synthesis, and problem-solving abilities
- Good research, writing skills, and communication skills. Ability to analyze qualitative and quantitative data, craft possible solutions and recommend actions
- Strong project management skills, including the ability to deliver high-quality outputs in a short period of time
- High level of flexibility and responsiveness with the ability to shift priorities quickly and as project demands
- Demonstrated history of working independently and delivering results with limited support and supervision
- Entrepreneurial spirit and 'can-do' attitude
- Comfortable with frequent travel and field work
- Proficient with speaking and reading Hindi

Compensation and Tenure

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels.

This will be a 12 month contract role based in one of the districts (Unnao and Barabanki) in Uttar Pradesh where the project will be conducted

Apply

Interested candidates are required to fill [this application form](#).