



**Position:** Project Consultant

**Location:** Vijayawada, Andhra Pradesh

### **About Central Square Foundation**

One of India's biggest challenges is providing quality education to its 240 million children. The scale and complexity of education in India demand that the brightest talent engages in finding solutions.

At Central Square Foundation, we seek to achieve transformational standards of educational excellence for children in disadvantaged communities in India. CSF's team members combine a deep commitment to education with operational excellence. We are a young organization with a dynamic entrepreneurial environment, dedicated to achieving significant and sustained reforms in the Indian education system.

### **About the role**

Central Square Foundation has been working closely with the Commissionerate of School Education, Andhra Pradesh (CSE, AP) for several key initiatives over the past few years. Two vital streams are the work on Personalized Adaptive Learning (PAL) for learning outcome improvement and census level competency assessments of the students for school quality improvement. AP has been a pioneer in both these regards. It is the first state in the country to deploy Personalized Adaptive Learning (PAL) in a structured manner. Similarly, AP was the first state in India to conduct tablet-based census assessments in an entire district to provide inputs for school quality improvement.

Going forward, CSF will support CSE, AP's efforts to do the following:

- a) **PAL:** Create a scalable and effective model of PAL implementation based on observations and feedback from key stakeholders. CSF will take this up as a research project in coordination with CSE, AP
- b) **School quality improvement:** Create a scalable and effective model of census assessments to provide inputs for school quality improvement. CSF will support CSE, AP in operationalizing a state-wide model.

This position is a **12-month** consulting as part of CSF's EdTech advisory team for this purpose. The consultant will be expected to support the execution of the research project on PAL and in building conviction on census assessments in the state by working closely with senior and junior officers. The work would involve coordination between several key external experts including research organizations, solution providers, etc. The consultant is expected to think through the execution strategy as per the program/research design, monitor for implementation effectiveness, and assist the department in planning & budgeting for these initiatives. They will work with the department to garner relevant information, analyze the public data and develop appropriate collateral.



### **Key responsibilities include, but are not limited to**

- Support in overall program management for the PAL research project
- Support research partner in school selection and design of the interventions
- Obtain any government permissions necessary for carrying out the research activities
- Manage relationships with the Commissionerate of School Education, Government of Andhra Pradesh, researchers, vendors, and other relevant parties to the study. Introduce and facilitate communication, as necessary, between research team members to the Commissionerate of School Education, Government of Andhra Pradesh, ConveGenius, and other relevant parties to the study
- Drive actions and process monitoring at the school level as per the PAL intervention design
- Work with the research team and the officials in the Government of Andhra Pradesh to ensure fidelity to PAL research design
- Support in arriving at assessment methodology for the census level competency assessments
- Help CSE, AP to operationalize census level competency assessments in select districts

### **Required Qualifications, Skills, and Abilities**

- 2 to 4 years of work experience with managerial responsibilities, demonstrating superb project delivery and team leadership
- Experience in managing multi-stakeholder projects
- Excellent research skills and the ability to analyze complex qualitative and quantitative data, craft possible solutions, and recommend actions
- Comfort with large scale data, its analysis and reporting as per the audience profile
- Ability to build and maintain positive and collaborative relationships both within and outside the organization, including with colleagues, schools, regulators, foundations, researchers, grantees, and education product/service providers
- Ability to lead meetings, deliver presentations, and represent CSF to external audiences
- Ability to work independently and proactively, without support staff and with little supervision
- Strong written and verbal communication skills, strong presentation skills
- Strong execution, planning, and organizational skills, and an ability to be able to set priorities, plan timelines and meet deadlines
- Optional: Masters's degree or equivalent in relevant fields: including education, management, economics, social sciences, and public policy preferred

### **Compensation**

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels.

### **How to apply**



Interested candidates can share their CVs with [intern.tmod@csf.org](mailto:intern.tmod@csf.org) with cc to [sanjay@centralsquarefoundation.org](mailto:sanjay@centralsquarefoundation.org)